



Bell Pensioners' Group

Together, Protecting our Pensions and Benefits

Ontario Central Chapter Chair Report

Nov 14th 2018

UNIFOR Meeting Hall

Oshawa

WELCOME!

Agenda

- **Introductions** Titus Ramkhalawansingh
- **Chair's Report** Natalie Wright
 - » For Carol Ann Cole
- **Financial Update**
- **PIC Report** Peter Dilworth
- **Presidents Report** Patte Seaton
- **Bell Presentation** Eleanor Marshall



Introductions

- **National Board of Directors in the audience Patte will cover National Board.**
 - **Peter Dilworth**
- **Chapter Board well represented.**
- **New Chapter Board Additions in 2018**
 - **Carol Ann Cole, Bruce Ferguson, Cathey Snary, Jim Fikis, Julie Dupuis, Natalie Wright**



Current Ontario Central Chapter Board

- Carol Ann Cole
- Natalie Wright

Chapter Chair
Vice-Chair/Editor

- Kathy Stoddart **Co-Treasurer**
- Jim Fikis **Co-Treasurer**
- Dave Milne **DB Admin, eBlast**
- Cathey Snary **Secretary**

- Titus Ramkhalawansingh **Past Chair**
- Karen Lawson **Comm Dir, Newsltr**
- Pam Fox **Social Media**
- Phil Thomson **WebMaster**
- Jim McColl **Print Coord, ONWeb**

- Sharon MacIntosh **Member Contact**
- Marianne Goreki **Member Support**

- Kerri Murphy **Meeting Coord**
- Julie Dupuis **Recruiting**
- Camie Tang-Chang **Sustainability**

- Mike Nicoloff **Back-up DB, Web**
- Glen Simpson **Member At Large**
- Bruce Ferguson **Member At Large**
- John Bell **Member at Large**



Recruiting Chapter Activities

- We established Team focused on recruitment
 - Several proposals to Bell via National Board
- Dialogue with other Chapters to learn best practices.
- Attendance at TCV meetings (Oakville, Fieldway, Eglinton, Brampton)
- Information Desks at Creekbank Campus, Wynford Drive, Scarborough Town Centre
- DC Proposal Document
- Information on UNIFOR/ COMTECH websites
- **Ontario Facebook Page initiated in 2018**

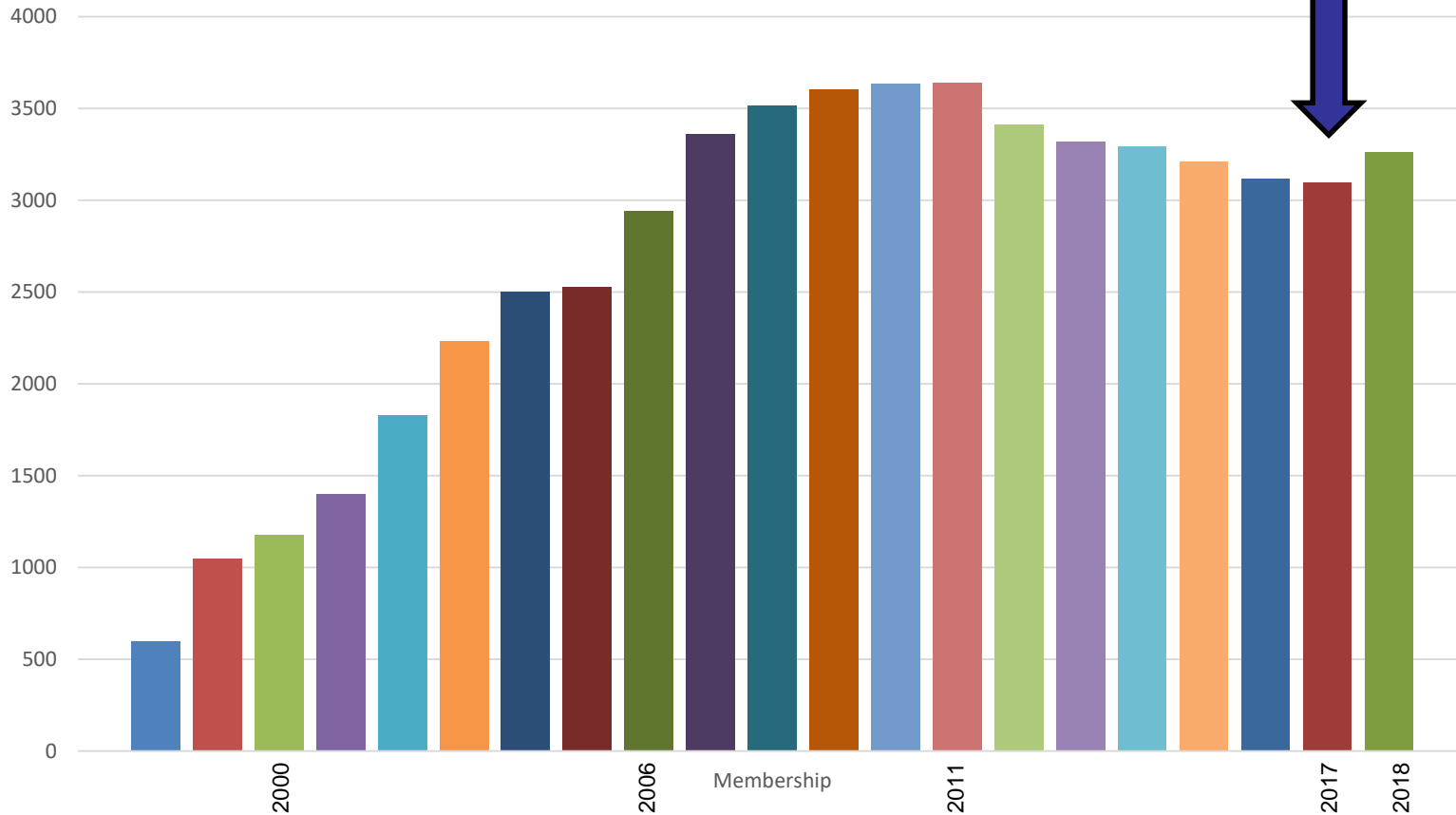


Recruitment National Initiatives

- Articles and Ads in Intouch
- Information Card in Retiree Package
- **Information Card with annual Pension statement**
- **NEW 2018: Check off on retiree Questionnaire to permit sharing contact information with BPG**
- **FUTURE: Considering proposal to include DC members.**
- **Overall result is the decline has been stemmed**



MEMBERSHIP DECLINE STEMMED IN 2018



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2018 Spring Survey Highlights

- Conducted Survey Online to attempt to determine why attendance was lower than anticipated.
- Sent to 2285 members or 72% of membership
- There were 378 responses or 16.5%
- 87 indicated they would attend Mississauga Mtg
- 94 indicated they would attend Oshawa Mtg
- 79 would decide later
- 122 would not attend

- (Since only online we adjust upwards for nonemail)



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Top Ten Factors considered in attending meetings

- **Pension Plan Concerns** 361
- **Agenda** 336
- **Location** 332
- **Guest Speaker** 296
- **Parking** 232
- **Weather Conditions** 226
- **Socializing with friends** 227
- **Calendar** 168
- **Refreshments Provided** 150
- **Public Transit** 83



Where to Hold AGM

- **1st Choice** **Central Toronto**
- **2nd Choice** **Oshawa**
- **3rd Choice** **Mississauga**
- **4th Choice** **Barrie**



Opinion on President's Video

- Regarding the President's Video Presentation
 - 180 or 47.6% did not see the Video but think it's a good idea
 - 157 or 41.5% saw the video and think it should be done again
 - 20 or 5.3% were unable to view the Video
 - 7 or 1.9% saw the video and see no value in continuing



Feedback on Speaker Presentations

- **Presentations at AGM and Barrie were rated as good or Better.**
- **Improve Visibility of slides some fonts too small**
- **Encourage those asking questions to use microphones.**



Opinions on Facilities and Logistics

Members were satisfied with Facilities

Most were satisfied with the refreshments provided.

In general the AV was good but some issues at AGM

Numerous comments and suggestions will be considered for future meetings.





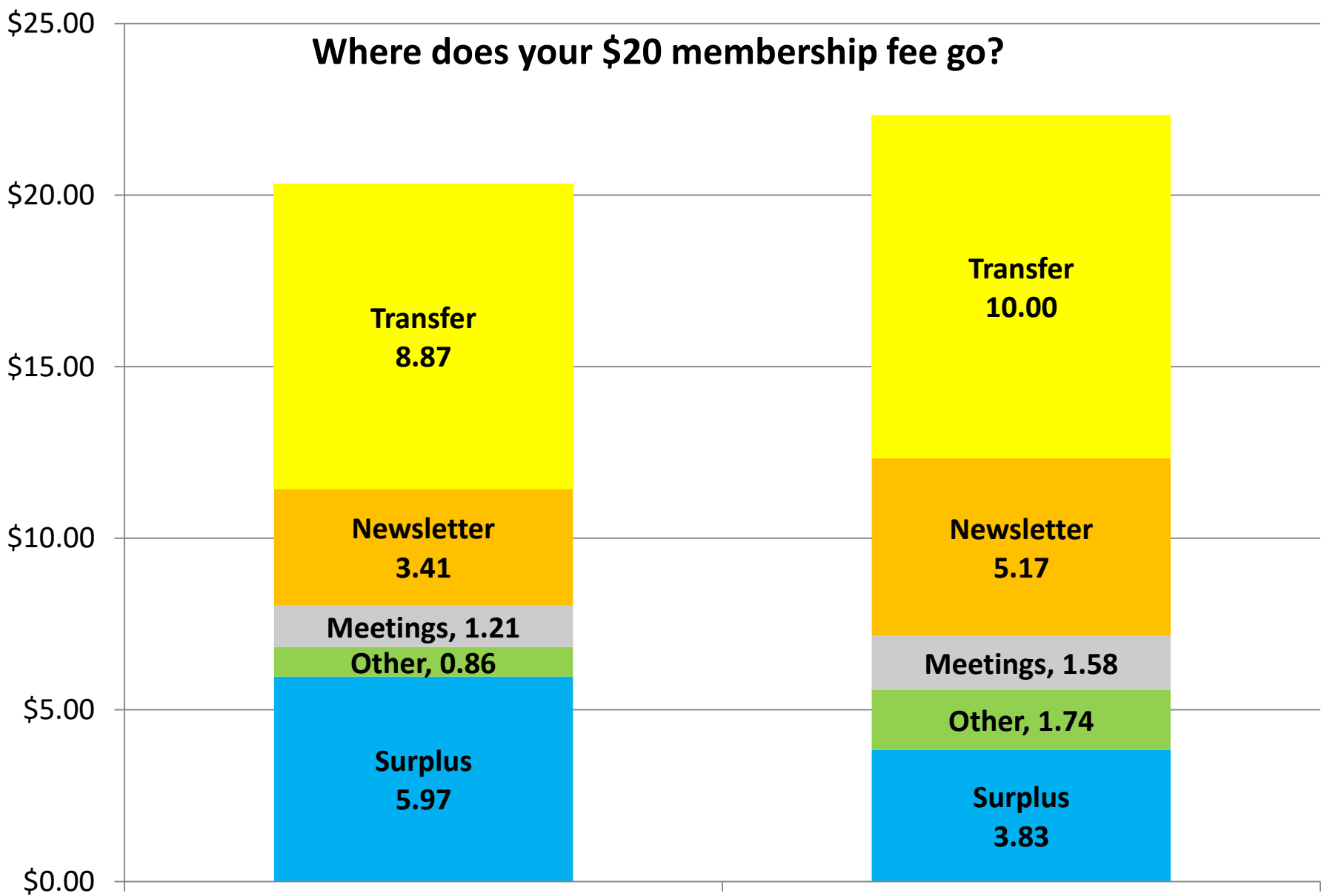
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Chapter Financial Update Sept YTD 2018

Ontario Central
Bell Pensioners' Group

Where does your \$20 membership fee go?



Sept YTD

YEE

Bell Pensioners Group - Ontario Central		
Profit & Loss		
	Sept. 2018 YTD	2018 YEE
Income		
Members Fees	\$ 63,120	\$ 63,160
Other Income	<u>1,000</u>	<u>7,361</u>
Total Ont Central Income	64,120	70,521
Ont Central Transfer to Corp	- 27,990	- 31,580
Total Income	\$ 36,130	\$ 38,941
Expense		
Bank Charges/Gifts	\$ 397	\$ 1,340
Meeting Facilities & Refreshments	3,822	4,994
Office Supplies/Miscellaneous	747	1,775
Newletter Printing & Postage	10,755	16,339
Telephone & Fax/Travel	<u>1,569</u>	<u>2,389</u>
Total Expense	17,290	26,838
Surplus	\$ <u>18,840</u>	\$ <u>12,103</u>



Conclusions

- BPG is financially sound and operating on a positive annual basis
- Our chapter exploits its volunteer board to run the local operation frugally
- We typically have some surplus to do more if useful projects and volunteer resources available
- Chapter focus is 1) recruitment to maintain or grow our membership and 2) membership communications



Q & A

- **Any Questions ?**
- **Peter Dilworth will then update you on the status of our Pensions and a preview of the annual PIC report.**



Eleanor Marshall

- Eleanor Marshall is **Vice-President Pension & Benefits and Assistant Treasurer for BCE and Bell Canada.**
- Since 2015 she has led the strategic and financial management of Bell Canada's **Defined Benefit and Defined Contribution pension plans**, other employee savings plans and health benefit plans covering 90,000 active or retired members and over **\$23 billion** in plan assets.
- In 2018 she also became Assistant Treasurer of BCE and Bell Canada, adding responsibility for Treasury, Capital Markets and Insurance for the BCE group.
- Her accomplishment are too numerous to mention but she has enabled many policy changes to help BPG and pensioners.

