**Jim Fikis,** Assistant Treasurer, began his Bell career in 1974 in Ottawa as a programmer in Systems (anyone remember Fortran, Cobol, keypunch cards). For the next 21 years, Jim worked in various groups including Analytical Support, Engineering Economics, Large Business Marketing and Corporate Performance based out of several offices in the Ottawa/Hull area.

In 1996 Jim transferred to Toronto spending the last 7 years of his career working mainly in Corporate Performance and Corporate Finance. Jim took early retirement from Bell in 2003 after a 28 year career.

Subsequently, in 2004, Jim joined the Finance department of MTS Allstream and worked in a Revenue Assurance role until he retired at the end of 2013.

Since then Jim has been busy with a number of home renovation/improvement projects, the latest being a complete rebuild of the master bathroom replacing the existing tub with a tiled walk-in shower.

Jim is a retired CPA.